

EMPLOYMENT CONTRACTS ACT

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Dear Reader

The year 2022 brings about significant amendments to the Employment Contracts Act in relation to the necessity to take over Directive (EU) 2019/1152 of the European Parliament and of the Council on transparent and predictable working conditions in the European Union. Draft amendments have been prepared by the Ministry of Social Affairs (Source: Employment Contracts Act, Public Service Act and Working Conditions of Employees Posted to Estonia Act. Draft and explanatory memorandum).

The draft significantly extends the amount of the data of which and of the changes of which an employer must inform an employee in writing when an employee commences work. The procedure for submitting and retaining this data is also supplemented. As the changes made with this draft extend to already concluded employment contracts, it is recommended to start the preparations of necessary documentation as soon as possible.

The attorneys of Rödl & Partner Law Office are ready to help you with the preparation of the necessary changes. Please contact with our partner attorney at law Alice Salumets (email: alice.salumets@roedl.com)

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Best regards

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